

## Appendix 3



### Equality Assessment

#### Part 1 - Initial Assessment or screening

<b>Name of Policy/Function: Environmental Health and Licensing Enforcement Policy</b>		This is <b>new</b>
	X	This is a <b>change</b> to an existing policy
		This is an <b>existing</b> policy, not previously assessed

<b>Date of screening</b>	6/7/17
<b>Name of screener</b>	Tony Cawthorne

#### 1. Briefly describe its aims & objectives

To provide an up to date enforcement Policy for Environmental Health and Licensing

#### 2. Are there external considerations? (Legislation/government directive etc)

The Anti-social Behaviour, Crime and Policing Act 2014 amendments and the Environment Act 2005 amendments to legislation and Statutory guidance for frontline professionals.

#### 3. Who are the stakeholders and what are their interests?

Oadby and Wigston Borough Council Staff.  
Church Cemeteries and grounds  
The general rate paying public who instigate investigation of service requests  
The general rate paying public who are subject to investigation of service requests  
Members of commercial organisations who undertake work within the Borough who may be subject to enforcement action as a result of actions taken.

#### 4. What outcomes do we want to achieve and for whom?

An updated Enforcement Policy the previous report was produced in 2008 and was due to be reviewed in 2013

#### 5. Has any consultation/research been carried out?

Yes  
Meeting with Departmental team members and management

**6. Are there any concerns at this stage which indicate the possibility of inequalities/negative impacts? None**

None

**7. Could a particular group be affected differently in either a negative or positive way?**

**(Positive** – it could benefit, **Negative** – it could disadvantage, **Neutral** – neither positive nor negative impact or **Not sure?**)

	Type of impact, reason & any evidence
Disability	<b>Neutral</b>
Race (including Gypsy & Traveller)	<b>Neutral</b>
Age	<b>Positive: Young person's will be held accountable for their actions</b>
Gender Reassignment	<b>Neutral</b>
Sex	<b>Neutral</b>
Sexual Orientation	<b>Neutral</b>
Religion/Belief	<b>Neutral</b>
Marriage and Civil Partnership	<b>Neutral</b>
Pregnancy and Maternity	<b>Neutral</b>

**8. Could other socio-economic groups be affected** e.g. carers, ex-offenders, low incomes?

All members of the Borough will be treated equally irrespective of status

**9. Are there any human rights implications?**

None due to the Human rights legislation and the proportionate use of the legislation and interests of public safety

**10. Is there an opportunity to promote equality and/or good community relations?**

The change can result in a positive impact on the residents and wider population in supporting a cleaner healthier environment to live, work and rest in and lead to a better quality of life.

**11. If you have indicated a negative impact for any group is that impact legal** (not discriminatory under anti-discrimination legislation)?

N/A The impact would be legal and non discriminatory.

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**12. Is any part of this policy/service to be carried out wholly or partly by contractors?**

No

**13. Is a full impact assessment required?**

No

**14. Date by which a full impact assessment is to be completed and actions**

**Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.**

We are satisfied that an initial screening has been carried out and a full impact assessment **is / is not required\*** (please delete as appropriate).

Completed by .....Tony Cawthorne.....Date...6/7/17.

Countersigned by...Stephen Glazebrook.....

Date.....6/7/17.....

*This EIA form will then be published on the Council website*